

CONSTRUTORA TENDA S.A.
CNPJ/MF nº 71.476.527/0001-35
NIRE 35.300.348.206

Material Fact

CONSTRUTORA TENDA S.A. (“Company” or “Tenda”), in accordance with CVM Resolution No. 44, dated August 23, 2021, hereby informs that the Board of Directors has approved an important change in its team of directors that will take place at the end of this year.

Mr. Renan Barbosa Sanches accepted a new professional challenge as Operations Officer within the Company but will remain in the position of Chief Financial Officer and Investor Relations Officer until the end of 2021.

For the position of Chief Financial Officer, we are bringing Mr. Marcos Antonio Pinheiro Filho, a professional with over 15 years of experience in the areas of Finance, Investor Relations and Compliance. Marcos has a degree in Business Administration from PUC-SP, with an MBA from the University of California at Los Angeles - UCLA. He served as Chief Financial Officer at Enjoei and Smiles, Business Development Director at CVC, in addition to having also worked at Gol Linhas Aéreas, Medial Saúde, Sodexo Alliance and Embratel.

Marcos Pinheiro will join our operation from October 4th, 2021, allowing a very organized transition with Renan Sanches until the end of this year.

We wish Marcos a warm welcome and success to both in their new challenges. We emphasize that the other positions in the Company's Executive Board remain unchanged.

São Paulo, October 4, 2021

Construtora Tenda S.A.
Renan Barbosa Sanches
Chief Finance and Investor Relations Officer