

CONSTRUTORA TENDA S.A.
CNPJ/MF nº 71.476.527/0001-35
NIRE 35.300.348.206

Material Fact

CONSTRUTORA TENDA S.A. ("Company" or "Tenda"), in accordance with the provisions of § 4th of article 157 of Law No. 6,404, of December 15th, 1976, as amended and pursuant to CVM Resolution No. 44, of August 23, 2021, hereby informs that the Board of Directors has approved an important change in its team of directors.

According to the Material Fact published on October 4th, 2021, Mr. Renan Barbosa Sanches accepted a new professional challenge as COO (Chief Operating Officer) within the Company, therefore, as of today he will begin leading the operations and business areas of the company's on-site business model. After a well-organized transition, Mr. Marcos Antonio Pinheiro Filho was elected by the Board of Directors for the positions of Chief Financial Officer and Investor Relations Officer. Mr. Marcos is a professional with over 15 years of experience in the areas of Finance, Investor Relations and Compliance, and has been doing an excellent job within the Company since October of last year for the complete succession of the position.

The Board of Directors approved the departure of Mr. Ricardo Couto de Prada. Mr. Ricardo will continue to perform his duties until the end of January, as agreed jointly with the Company.

The Company thanks Mr. Ricardo for all his contribution and dedication throughout the period he worked for the Company.

For the functions of Mr. Ricardo, the Board of Directors elected Mr. Weliton Luiz Costa Junior, who will be the newest Operational Director of the Company. Weliton is a professional with over 14 years of experience at the Company, covering the commercial areas of the financial cycle and real estate business generation. He holds a law degree from Centro Universitário de Goiás – UNIGOIÁS, an MBA in Real Estate Business Management and Civil Construction from FGV and Financial Management/Controlling from CEDEPE. Previously, he was manager of Amil Assistência Médica Internacional S.A., and accumulates a lot of experience in the real estate development sector.

In addition, the Board of Directors also approved, on this date, the departure of the Operational Directors, Alex Fernando Hamada and Marcelo de Melo Buozi, from the composition of the Company's Executive Board. The reason of this departure is so that both could dedicate themselves exclusively to

the Company's off-site business model. Therefore, both remain on the Executive Board of the startup of Construtora Tenda, Alea.

The Company thanks Mrs. Alex and Marcelo for their dedication over the years and wishes them success in their new challenges with Alea.

We wish everyone success in their new challenges.

São Paulo, January 11, 2022

Construtora Tenda S.A.

Renan Barbosa Sanches

Chief Finance and Investor Relations Officer