

CONSTRUTORA TENDA S.A.

CNPJ/MF n°

71.476.527/0001-35 NIRE

35.300.348.206

*Publicly Held Company***Material Fact
Projections (Guidance) 2026**

CONSTRUTORA TENDA S.A. (B3: TEND3) ("Company" or "Tenda"), pursuant to Paragraph 4 of Article 157 of Law No. 6.404 of December 15, 1976, and CVM Resolution No. 80 of March 29, 2022, releases on this date its corporate projections (guidance).

The Company's projections are based on management's expectations, as well as on internal studies and the economic and financial conditions of the market in which the Company operates. In this context, we arrived at the following projections for 2026. The EBITDA and Net Pre-Sales projections are presented separately for the group's two operations (Tenda and Alea), the Net Income projection refers to the consolidated result of both operations, and the Operating Cash Flow projection refers to the Alea operation (Tenda's ownership percentage).

For the **EBITDA**, an oscillation is estimated between a minimum of R\$ 950.0 million and a maximum of R\$ 1,050.0 million for the Tenda segment, and between a minimum of R\$ -70.0 million and a maximum of R\$ -50.0 million for the Alea segment.

	EBTIDA Range (%)	
	Minimum	Maximum
Tenda	950.0	1,050.0
ALEA	-70.0	-50.0

For **Net Pre-Sales**, defined as the result of the subtraction between gross sales of the period and cancellations made during the period, adjusted for all values regarding Tenda's ownership interest, an oscillation is estimated between a minimum of R\$ 5,000.0 million and a maximum of R\$ 5,500.0 million, and for Alea an oscillation between a minimum of R\$ 350.0 million and a maximum of R\$ 450.0 million.

	Net Pre-Sales Range (R\$)	
	Minimum	Maximum
Tenda	5,000.0	5,500.0
ALEA	350.0	450.0

For **Consolidated Net Income**, an oscillation is estimated between a minimum of R\$ 520.0 million and a maximum of R\$ 600.0 million.

	Net Income Range (R\$ million)	
	Minimum	Maximum
Consolidated	520.0	600.0

For **Alea's Operating Cash Flow** (Tenda's ownership percentage), the Company estimates a range between a minimum of R\$ -80.0 million and a maximum of R\$ -60.0 million.

Operating Cash Flow Range (R\$)		
	Minimum	Maximum
ALEA	-80.0	-60.0

The estimates and projections mentioned are subject to various risks and uncertainties and are based on currently available information. As previously outlined, these projections are substantially dependent on market conditions, the performance of the Brazilian economy, the business sectors in which the Company operates, and international markets, and are therefore susceptible to change. In situations of substantial changes in these factors, the mentioned projections may be subject to revision.

The Company will keep its shareholders and the market informed of any review of the financial estimates released herein

São Paulo, December 12th, 2025.

Luiz Maurício de Garcia Paula
Chief Financial and Investor Relations Officer