

CONSTRUTORA TENDA S.A. CNPJ/MF n° 71.476.527/0001-35 NIRE 35.300.348.206

Notice to Shareholders

Distribution and Payment of Dividends

Construtora Tenda S.A. ("Company" or "Tenda") hereby discloses to its shareholders and the market in general that, at the Annual General Shareholders' Meeting held on April 30, 2021 and according to the Notice to Shareholders published on the same date, the distribution and payment of dividends by the Company in the amount equivalent to 25% (twenty-five percent) of the net income for the fiscal year ended December 31, 2020 were approved, as a mandatory minimum dividend. Therefore, dividends in the total amount of BRL 17,088,551.90 (seventeen million, eighty-eight thousand, five hundred and fifty-one reais and ninety cents) will be distributed, in addition to the dividends declared and distributed during the fiscal year ended on December 31, 2020 (on September 24, 2020 and November 5, 2020), in the total amount of R\$ 47,575,695.51 (forty-seven million, five hundred and seventy-five thousand, six hundred and ninety-five reais and fifty-one cents).

The amount of seventeen million, eighty-eight thousand, five hundred and fifty-one reais and ninety cents (BRL 17,088,551.90) mentioned above, represents BRL 0.17774743 per share, excluding shares in treasury.

According to the Notice to the Market published on April 30, 2021, the payment of dividends is subject to the following conditions:

1. All shareholders registered as such on April 30, 2021 (including) shall be entitled to receive the dividends;

2. The Company shares started being negotiated "ex-dividends" as of May 03, 2021;

3. The dividends will be paid on November 25, 2021, by automatic credit, for those shareholders who have a CPF/CNPJ registration number and bank details (Bank/Branch/Current Account) regularized before with Banco Itaú S.A. For shareholders whose registration with Banco Itaú S.A. is pending regularization, dividends shall be paid as soon after proper registration is regularized. In addition, shareholders using fiduciary custodian shall have their dividends paid according to the procedures defined by the Stock Exchange (B3 S.A. – Brasil, Bolsa, Balcão).

São Paulo, November 16, 2021

Construtora Tenda S.A.

Renan Barbosa Sanches Chief Finance and Investor Relations Officer

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